

BYLAWS OF

S.O.A.R. SUPPORTING OKLAHOMA OFFENDERS IN ACHIEVING REINTEGRATION INC

ARTICLE I — NAME

The name of the organization shall be **S.O.A.R. Supporting Oklahoma Offenders in Achieving Reintegration INC.**

ARTICLE II — PURPOSE

This corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

Mission:

Helping individuals reclaim their lives, helping families regain their strength.

ARTICLE III — MEMBERSHIP

Section 1. Membership

The corporation shall have **voting members**.

Section 2. Member Rights

Members shall have the right to:

- Vote in the election of directors
- Vote on amendments to the bylaws
- Vote on dissolution of the organization
- Participate in member meetings

All officers and board members shall also have voting rights.

Section 3. Membership Requirements

Membership shall be open to individuals who support the mission and goals of the organization.

Section 4. Removal of Members

A member may be removed by a two-thirds (2/3) vote of the Board for conduct inconsistent with the organization's mission.

ARTICLE IV — BOARD OF DIRECTORS

Section 1. Authority

The Board of Directors (“the Board”) is the governing body of the organization and responsible for overall policy, direction, and financial oversight.

Section 2. Composition

The Board shall consist of **six (6)** directors.

Section 3. Current Board & Officer Roles

- **Cynthia A. Thompson** – Director
- **Bertina Robinson** – Assistant Director
- **Thomas J. Williams** – Treasurer
- **Reginald Hines** – Parliamentarian
- **Jewell Jackson** – Secretary
- **Arthur L. Raney Jr.** – Longstanding Board Member

Section 4. Terms

Directors shall serve **two-year (2-year)** terms and may be re-elected without term limits.

Section 5. Meetings

The Board shall meet **quarterly** at a date and time determined by the Board.

Section 6. Special Meetings

Special meetings may be called by the Director or by any two board members with seven (7) days' notice.

Section 7. Quorum

A quorum shall consist of **a majority of current board members**.

Section 8. Voting

All board members and officers shall have **one vote each**, including the Director. Decisions shall be made by majority vote unless otherwise specified.

Section 9. Vacancies

Vacancies may be filled by majority vote of the remaining directors.

Section 10. Removal of Directors

A board member may be removed by a two-thirds (2/3) vote of the Board.

ARTICLE V — OFFICERS

Section 1. Officers

Officers of the corporation shall include:

- Director (President/Chair)
- Assistant Director (Vice Chair)
- Secretary
- Treasurer
- Parliamentarian
- Additional board members as needed

Section 2. Election and Term

Officers shall be elected by the Board of Directors and shall serve one-year terms, eligible for re-election.

Section 3. Duties

Director: Provides leadership, presides over meetings, and represents the organization.

Assistant Director: Assists and performs duties of the Director in their absence.

Secretary: Maintains meeting minutes, membership records, and official documents.

Treasurer: Oversees financial management, records, and reporting.

Parliamentarian: Ensures adherence to bylaws, meeting procedures, and order.

ARTICLE VI — COMMITTEES

The Board may establish standing or ad-hoc committees as necessary. Committee chairs shall be appointed by the Board.

ARTICLE VII — CONFLICT OF INTEREST

The Board shall adopt a conflict-of-interest policy to ensure decisions are made in the organization's best interest. Board members must disclose any potential conflicts.

ARTICLE VIII — FINANCIAL ADMINISTRATION

Section 1. Fiscal Year

The fiscal year of the corporation shall end on **December 31**.

Section 2. Budget

The Board shall approve an annual budget before the beginning of each fiscal year.

ARTICLE IX — AMENDMENTS

These bylaws may be amended by a **two-thirds (2/3)** vote of:

- The Board of Directors **and**
- The voting membership

Notice of proposed amendments must be provided at least fourteen (14) days prior to the vote.

ARTICLE X — INDEMNIFICATION

To the fullest extent permitted by law, the corporation shall indemnify directors and officers acting in good faith on behalf of the organization.

ARTICLE XI — DISSOLUTION

Upon dissolution of the organization, assets shall be distributed to one or more organizations that qualify under Section 501(c)(3) of the Internal Revenue Code. No assets may be distributed to members, directors, or officers.